

**MEMBERS PRESENT:**

**DIANE LYONS  
STEVE JENKINS  
MARK FLEISCHHAUER  
JACLYN SAVOLAINEN  
JACKIE RACCUIA  
MATTHEW VAN WORMER  
MEGAN BARBERA**

**OTHERS PRESENT:**

**ALBERT COUSINS IV, THOMAS BURNELL**

**REGULAR MEETING**

**1.0 Call to Order**

President Lyons called the regular meeting to order at 7:02 pm on Zoom.

**2.0 Approval of Minutes**

**2.1** Motion by Jenkins, seconded by Savolainen to approve the minutes of the January 26, 2021 Regular Meeting.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**3.0 Report of the Superintendent**

Superintendent Cousins discussed the following:

- Town Hall Meeting - 80 families participated.
- Legislator meetings with Senator Serino and Assembly Member Cahill
- Dutchess County COVID dashboard update – under 1000 active cases
- Over 100 faculty/staff vaccinations
- Reminder to everyone to stay diligent in safety precautions – not time to ease up on the protocols we have put into place
- Survey completed - principals are reviewing data
- Capital Project – closing out
- Budget process begins

**4.0 Public Comment**

None.

**5.0 Reports and Discussion**

**5.1 Community Partner: Rhinebeck PTSO**

Nancy Dib and Doreen Giamportone reviewed all of the various events that the PTSO hosts or contributes. Some of the annual events are:

- Back-to-School Block Party – no charge, community building party
- BMS 6<sup>th</sup> Grade Circus
- Family Bingo Night
- Kid's Night Out – movie nights, craft nights
- Holiday Market
- Family Movie Night

- Family Trivia Night
- CLS Book Fair
- Ice Cream Social
- Earth Day Celebration

All the money raised go to grants or events. They shared the large list of district-wide events and grants that were funded by the PTSO. The majority of field trips are funded by the PTSO.

The PTSO is always looking for volunteers and have meetings that everyone is welcome to participate. They need help with their website and social media accounts.

## **5.2 Board Committee Report: Stakeholder Relations**

Megan Barbera reviewed the minutes from the February 4, 2021 meeting. The committee discussed the Family Town Hall meetings, Website Committee, District Brochure, PTSO, Communications Plan and Parent Night on 3/3 at 6:30 pm.

Albert Cousins asked the Board for feedback about the website and any input they have. Albert said an email to Jackie, Matt or Megan with their input would be appreciated.

## **5.3 2021 Dutchess BOCES Board Nominations**

Karen Smythe reviewed her background and what she could bring to the Dutchess BOCES Board. She is looking for nomination to the Dutchess BOCES Board.

## **5.4 2021-2022 Initial Budget Presentation**

Superintendent, Albert Cousins, started with a slide deck for the initial budget presentation. He explained how the background of the budget and the development of the budget. He reviewed the timeline of the budget and the key expense and revenue component categories. The guiding principles for the budget development are:

- Unique learning needs in response to the pandemic.
- Supporting curriculum shifts and approaches to teaching and learning.
- Expanding opportunities and support, emphasizing access and growth for each student.
- Maintaining high quality facilities, equipment, and infrastructure.

Mr. Cousins reviewed the Board of Education presentation schedule and possibly not having the Saturday Budget Work Session. Mr. Cousins stated he is open to having more frequent community education opportunities on the budget, through town halls or additional sessions. The biggest shift would be not having the administrators all coming in one day to discuss the budget. It will be broken down into sections.

Assistant Superintendent, Thomas Burnell, shared some key dates around the budget. Monday, April 19, 2021 is the last day to file a petition for nominating

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candidates for the Board of Education Seats. Mr. Burnell discussed the student enrollment in three grade levels. He then went through the various sections of costs to the district such as Employee Retirement System, Teacher Retirement System, Social Security, Workers Compensation, and Health Insurance.

Treasurer, Christine Natoli, then reviewed the debt service for the district. Ms. Natoli reviewed the BANs and bonds and explained the current status of our debt.

Thomas Burnell then discussed the transportation contract. We have a one-year contract right now. The District will be going out for a RFP. Next year, the District may ask students whether they will or will not be taking the bus so they can plan more efficiently.

## 6.0 Comments

### 6.1 Good News

Steve Jenkins said it was good news that Rhinebeck CSD has made it through two school quarters successfully.

Albert Cousins stated he was happy to see opportunities for students to participate in special activities such as prom, spring musical, book fair, etc. although they have to be more creative or innovative on how they are held.

### 6.2 Old Business

None.

### 6.3 Public Comment

None.

### 6.4 Other

None.

## 7.0 Action Items

**7.1 Motion** by Lyons, seconded by Van Wormer, upon the recommendation of the Superintendent of Schools to approve the following consent items:

**7.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.

**7.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional substitute teachers for the 2020-2021 school year:

**Instructional**

Carol Dysard

Kingston, NY

Carissa Punkosdy

Hyde Park, NY

**7.1.3 Motion** upon the recommendation of the Superintendent of Schools to declare the following items as excess for disposal and/or auction:

Nortel call pilot 150 mini, tan

NTAB9825

NNTM8456L31A

Nortel call pilot 150 mini, tan

NTAB9825

NNTMHIO0AVFH

Norstar Station Module, tan

NTBB41FB-93

NNTM8455JIS1

Model MOX16

NTBB41FB-93

NNTM8455JISL

NNTMH1007L18

NNTM84SSQ89R

NNTM84SSQ89G

NNTMHIO0MAXY

NNTM84SSQ891

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Norstar Modular ICS, tan	NT7B53FA-93	NNTM84SSQHXO
Norstar Trunk Module	NTBB20FB-93	NNTM8455N9D7
Model MX12XO	NTBB20FB-93	NNTM8455HZVWW
Norstar Analog Station Module	NYBBSICA-93	NNTM8455N4WT
Model MOXSA	NTBBSICA-93	NNTM84551NPO
Various cords and connections		NNTM8455T79J
		NNTM8455OJ98

- 7.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve the resignation and appointment of additional Winter Coaches for the 2020-21 school year:

**Resignation**

Marc Burg	JV Boys Basketball Coach
David Aierstok	Varsity Boys Basketball Coach
Erik Thomas	Modified Girls Basketball Coach

**Appointment**

Erik Thomas	Varsity Boys Basketball Coach
Samantha Cassata	JV Boys Basketball Coach

- 7.1.5 Motion** up the recommendation of the Superintendent of Schools to approve a modification of the leave request under the Family and Medical Leave Act from Nicole Sandoval, having commenced on February 21, 2021, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, through June 30, 2021, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave, the leave period now to be extended through June 30, 2022.

- 7.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve the permanent Civil Service Appointment of the following employees:

Noel Hendricks	Custodial Worker
Laurie Bard	Custodial Worker

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 7.2 Motion** by Van Wormer, seconded by Savolainen to approve the following resolution:

**"BE IT RESOLVED** that the Board hereby approves student participation in the following higher risk winter sports, subject to strict adherence to the guidelines and protocols established by state and local health authorities, as well as the rules of Section IX of the New York State Public High School Athletic Association: Varsity Boys and Girls Basketball, JV Boys and Girls Basketball, Middle School Intramural Basketball.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

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*The Board recognized the following retirees for their service and hard work. The Board gave them best wishes during their retirement.*

- 7.3 Motion** by Lyons, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to accept the resignation of **Ernest Welch**, RHS French teacher for the purposes of retirement, effective at the close of business on June 30, 2021.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 7.4 Motion** by Van Wormer, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to accept the resignation of **Lisa Hackett**, Physical Education teacher for the purposes of retirement, effective at the close of business on June 30, 2021.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

- 7.5 Motion** by Van Wormer, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to accept the resignation of **Terri Kupiec**, BMS Mathematics, Grade 6 teacher for the purposes of retirement, effective at the close of business on June 30, 2021.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**8.0 Proposed Executive Session**

**Motion** by Van Wormer, seconded by Savolainen, the Board voted to enter Executive Session for the purpose of discussing contract negotiations at 8:39 pm.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** by Van Wormer, seconded by Savolainen, the Board voted to designate Albert L. Cousins IV as clerk pro tempore at 8:40 pm.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**Motion** by Van Wormer, seconded by Savolainen, the Board voted to return to Regular session at 9:05 pm.

**VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT**

**MOTION CARRIED**

**9.0 Adjournment**

**Motion** by Van Wormer, seconded by Savolainen, the Board voted to adjourn at 9:05 pm. **VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Raccuia, Barbera); 0 NAY; 0 ABSTAIN; 0 ABSENT**

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**MOTION CARRIED**

Respectfully submitted,

Whitney Druker  
District Clerk

Albert L. Cousins  
Clerk Pro Tempore